

2021-2022

# COMPASS

CELEBRATING **65** YEARS JUNIOR LEAGUE OF  
**ORANGE COUNTY, CA**

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# *table of* **CONTENTS**

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<b>PAGE 3</b>	<b>A LETTER FROM THE PRESIDENT</b>
<b>PAGE 4</b>	<b>ABOUT THE JLOCC</b>
<b>PAGE 6</b>	<b>OUR STRATEGIC PRIORITIES</b>
<b>PAGE 7</b>	<b>OUR COMMITMENT TO DIVERSITY, EQUITY + INCLUSION</b>
<b>PAGE 8</b>	<b>YEAR AT A GLANCE CALENDAR</b>
<b>PAGE 11</b>	<b>ALL LEAGUE EVENTS</b>
<b>PAGE 13</b>	<b>SPECIAL EVENTS</b>
<b>PAGE 14</b>	<b>LEADERSHIP OPPORTUNITIES</b>
<b>PAGE 15</b>	<b>JLOCC LEADERSHIP</b>
<b>PAGE 17</b>	<b>GIVING OPPORTUNITIES</b>
<b>PAGE 18</b>	<b>STAY CONNECTED</b>

# Letter from the PRESIDENT

Dear Members,

As we continue through this difficult and transformative experience, I invite you to let JLOCC be your 'brave' space. In this space we will support each other, we will listen generously and speak honestly, we will challenge each other to try new things, and we will look for creative and innovative ways to perform Mission-advancing work and contribute to making meaningful impact in our Orange County community and beyond.



Within the pages of the Compass, you'll find ways to turn this League year into one filled with new experiences and opportunities to learn side by side in our 'brave' space. All of our incredible and dedicated leaders have come together to curate meetups, events, and programs for engagement and growth and to ensure you have a purposeful League year.

I challenge you all to declare this the year of 'trying new things.' Let this year be one of fresh starts and turning ordinary, everyday experiences into extraordinary ones. Together let's allow enthusiasm to replace worry and friendship to replace loneliness. No longer will we wait to "get back to normal," instead, let's start making space for our brave new ways. This past year we were all reminded of what was important, and we have grown stronger. Now is our time to become less guarded and more daring because this is our year to live bravely and boldly.

The power of the Junior League comes from the collective power of our talented and passionate members. With 65 years of momentum behind us and storied legacy of empowered civic leadership, let's come together braver, stronger, kinder, and bolder than ever.

This year, let's make it matter.

All my best,

A handwritten signature in cursive script, reading "LESH". The signature is written in a dark ink or color.

Laura Smith Hatch, President 2021-2022

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As one of the oldest **women's volunteer organizations** in the world, the **Junior League** understands better than most, the **power of equipping women to lead**. Junior League organizations **around the world** listen to the stories of their communities and respond by addressing those needs. **Junior Leagues matter**. Our collective work creates an opportunity to launch a campaign that anchors the League as a **powerful association** and a **thought leader on women's leadership and social justice**.

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*we are the*

# JUNIOR LEAGUE OF ORANGE COUNTY, CA

Junior League of Orange County, California, Inc. (JLOCC) is a member League of The Association of Junior Leagues International (AJLI). Begun in 1956 as the Newport Harbor Service League, the NHSL became the Junior League of Newport Harbor in 1971. As the demographics and population of the county changed, so did the makeup of the membership of the League. In 1986, to better represent the scope of League membership, the projects, and the community the League serves, JLNH changed its name to Junior League of Orange County, CA, Inc.

For 65 years, JLOCC has responded to the needs of the community, helping to make Orange County a thriving and inclusive community for everyone. Throughout JLOCC's history, we have been advocates and volunteers on issues primarily affecting women, children, and families. We have trained thousands of volunteers, many of whom have gone out to work with, lead, and found many of the Orange County community organizations and entities you know today, including CASA (Court Appointed Special Advocates), the Orangewood Foundation, Samueli Academy, New Directions for Women, OneOC, the Raise Foundation, among others.

Our members make up a diverse and inclusive group of trained volunteers and exceptional leaders. We are dedicated to searching out the challenges that face our community, and more importantly, finding solutions. As a member of the Junior League of Orange County - you are an integral part of this effort. This year will provide you with opportunities to engage, learn, and collaborate. Take advantage of them all! We will do our best to encourage you and support you, whether you stay in your comfort zone or try something new. Ask questions, bring your new ideas forward, and give us feedback throughout this year.



1956-2021

# JUNIOR LEAGUE OF ORANGE COUNTY, CA

## MISSION

The Junior League of Orange County, CA (JLOCC) is an organization of women committed to promoting voluntarism, developing the potential of women, and improving the community through the effective action and leadership of trained volunteers. Its purpose is exclusively educational and charitable. JLOCC reaches out to women of all races, religions and national origins who demonstrate an interest in and commitment to voluntarism.

## VISION

The members of JLOCC share a vision of a community in which the health, safety, and education of all individuals are promoted and supported.

## COMMUNITY PARTNERS



# *Our* STRATEGIC *priorities*

Below are the five priorities our League is focusing on to support our members and fulfill the JLOCC Mission. The complete 2020-2024 Strategic Plan, inclusive of our strategic objectives, and the Annual Plan can be found on the member homepage.

1

Grow and sustain a diverse membership that welcomes all women and fosters a spirit of lifelong membership.

2

Prepare and empower members for internal and external leadership opportunities.

3

Develop a diversified fund development model.

4

Ensure long-term organizational sustainability.

5

Re-establish JLOCC as a recognizable community resource.

# *our commitment to* **DIVERSITY, EQUITY + INCLUSION**

Recent events across the globe have brought us to a pivotal moment in history where we need to speak up for the values our organization believes in. JLOCC Board and Executive Management Team understand that it is important for us to listen, learn, and engage. Conversations on race can be painful, hard and personal. It is more important than ever for us to be open, vulnerable and active listeners.

**The Association of Junior Leagues International condemns discrimination, racism, and racial injustice in our communities and in our Junior Leagues. Black women and other women of color have been systemically denied equity and inclusion in our economy, education, civic privileges, and responsibilities in the voluntary sector, including in The Junior League. As affirmed by our member Junior Leagues, we are accelerating our efforts to take action and advance definitive, measurable policies and practices that eliminate racism in our countries, our communities, and our Junior Leagues. When we do this, we unlock tremendous power for our communities and realize our vision of women around the world as catalysts for lasting change.**

## **MOVING FORWARD**

Using JLOCC's Strategic Plan, we continue to strive towards our call to action on diversity, equity, inclusion, and accessibility within our League. Our Diversity, Equity, and Inclusion Task Force has now evolved into the Inclusion, Diversity, Equity, and Accessibility (IDEA) Committee, and continues to focus on framing questions, providing ideas, and bringing recommendations to all councils in our League to achieve our long-term IDEA goals. The IDEA Committee remains committed to tracking progress to ensure impact is being made within our League and community.

All Junior League new members are encouraged to join AJLI's 10 Day Racial Equity Challenge.

For more information or questions regarding Inclusion, Diversity, Equity, and Accessibility, please contact the IDEA Committee at [dei@jlocc.org](mailto:dei@jlocc.org)

2021-2022

# Year at a Glance

	July	August	September	October
All League events		New League Year Kickoff		GMM: Finance
Leadership & Advocacy	AJLI Partisan vs Political Program	AJLI Courageous Conversations		Bubbles & Ballots/Bruch & Ballots
Networking			Mentorship Interest Survey	Mentorship Info Session
Fun with Friends	Change Agent Book Discussion Group	Change Agent Book Discussion Group	JLOCC Social	Virtual Scavenger Hunt & Trivia
Community Collaboration		Impact OC Child Creativity Lab	JL Juniors Event	Impact OC Event
Mission Advancement <small>[Fund Development] *Qualifies towards FD obligation</small>			Touch a Truck	Shopping Extravaganza at the Outlets at San Clemente
Knowledge Development	AJLI Summer Thursdays - incl Public Speaking 101	DEI collab: "See something, say something"		"Masking the Ask" Training

2021-2022

# Year at a Glance

	November	December	January	February
All League events	Neighborhood Meetings: Fund Development & Communications		GMM: Community	GMM: Public Affairs
Leadership & Advocacy				Legislative Analysis Bonanza
Networking		Prospective Member Info Session		Mentorship Mid-year Check-in
Fun with Friends	Friendsgiving Hike	Ugly Sweater Party	JLOCC Social	Spirit Week
Community Collaboration	JL Juniors Event	Impact OC Event	JL Juniors Event	Impact OC Event
Mission Advancement <small>[Fund Development] *Qualifies towards FD obligation</small>	*LBDI			
Knowledge Development	Nominating Season			"All Things Community" Info Session

# 2021-2022

# Year at a Glance

	March	April	May	June
All League events	Neighborhood Meetings: Membership		Volunteer Celebration	Annual Meeting
Leadership & Advocacy				
Networking		Prospective Member Info Session		
Fun with Friends	JLOCC Social	JLOCC Social	JLOCC Social	
Community Collaboration	JL Juniors Event	Impact OC Event	JL Juniors Event	
Mission Advancement [Fund Development] *Qualifies towards FD obligation	*She is .... conference			
Knowledge Development				

- All League Events: GMM meetings, neighborhood meetings and everything in between.
- Leadership & Advocacy: Opportunities for members to both engage in leadership training as well as advocacy efforts, including IDEA efforts.
- Networking: Opportunities for connections over shared interests, including Mentor/Mentee Engagements and new Member info sessions.
- Fun with Friends: Events and meetups for all members who enjoy the more social aspects of the League, including affinity groups discussed at the Annual Plan meeting.
- Community Collaboration: Impact OC and Community Council events with partners
- Mission Advancement [Fund Development]: Our typical fundraising events will be listed here as well as Corporate Sponsorship training.
- Knowledge Development: This category encompasses both training and events/collabs with other women's organizations.

# mark your **CALENDAR**

## **All League Events**

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A time for us to gather, celebrate our members, hear from amazing speakers, and grow as a League.

**AUGUST 18, 2021**

Join us for our new League year kick-off!

**OCTOBER 19, 2021**

Our first official General Membership Meeting (GMM) of the year!

**NOVEMBER 15-19, 2021**

Neighborhood meetings. Little Black Dress Initiative Kickoff.

**JANUARY 20, 2022**

The first GMM of 2022 and a great time to hear about leadership opportunities.

**FEBRUARY 15, 2022**

Come learn about committee opportunities at our annual Placement Matching Fair and GMM.

**MARCH 14-18, 2022**

Neighborhood meetings.

**APRIL 28, 2022**

Voting meeting and volunteer appreciation.

**JUNE 1, 2022**

The best meeting of the year - Annual Meeting! Come to meet incoming leadership, thank outgoing leaders, review the impact of the League year, and congratulate annual award winners (counts for 2022-2023 membership year).

# ONGOING

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## BOARD OF DIRECTORS MEETINGS

Held the second week of each month. All members are invited to attend. Please email [president@jlocc.org](mailto:president@jlocc.org) to confirm attendance.

## EXECUTIVE MANAGEMENT TEAM MEETINGS

Held the first week of each month. All members are invited to attend. Please email [evp@jlocc.org](mailto:evp@jlocc.org) to confirm attendance.

## 1956 SOCIETY

Check member homepage or contact [funddevelopment@jlocc.org](mailto:funddevelopment@jlocc.org) for further details.

## JLOCC BOOK CLUBS

Recurring. Check member homepage and calendar for further details.



—————  
**We don't have to do all of it alone. We were never meant to.**

—————  
Brené Brown



# special **EVENTS**



## **September 11, 2021**

From construction to emergency response vehicles, JLOCC's Touch-A-Truck is a family-friendly event designed to allow children to explore, climb, and TOUCH vehicles of all shapes and sizes. Our last event was held in 2019 and was a HUGE success! There was fun for everyone in the family: We had meet and greets with the people who build, protect and serve Orange County, arts and crafts and food trucks.



## **November 29 - December 3**

The Little Black Dress Initiative (LBDI) is a week-long awareness and fundraising campaign that harnesses the power of social media. Participants wear one black dress for five consecutive days in an effort to spark conversations and awareness while highlighting JLOCC's member empowerment, advocacy and community impact.

## **March 5, 2022**

Women's Conference by Junior League of Orange County, CA: a day of inspiring female speakers, engaging panel discussions, shopping, bites, sips, and women empowering women.

SHE IS  
*Powerful*

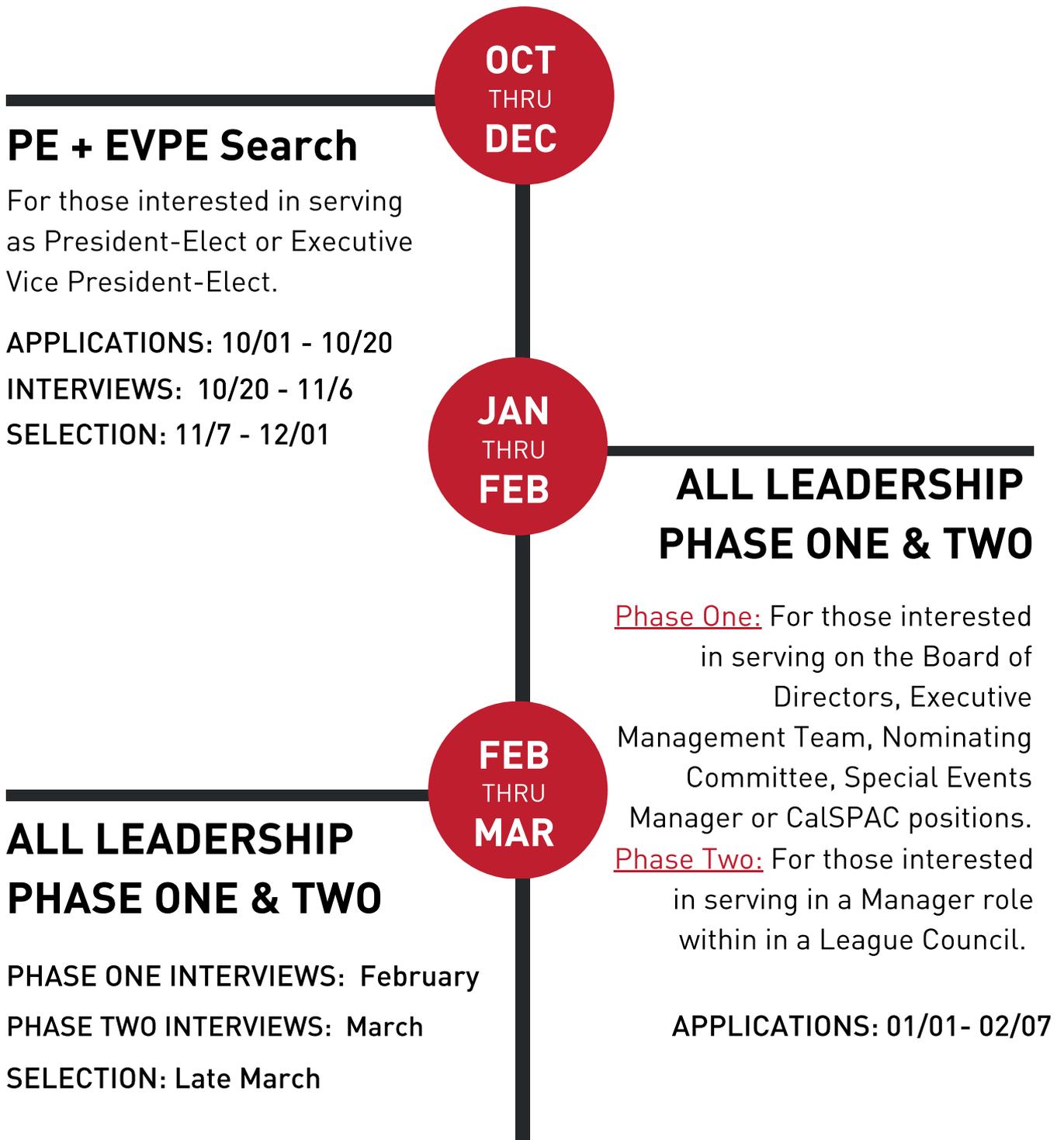
Junior League of Orange County, CA, continues to hold the Self-Care Series, as a prelude to our annual She Is women's conference! As women, we often put ourselves on the back burner. In this season of constant transformation, prioritizing ourselves is essential. Our virtual series will focus on giving you the tools you need to create space and time for your well-being. Highlighting areas like your living space, your physical health, your sleep, and more, we hope that you'll be fully equipped to handle whatever the rest of this season may hold.

SELF-CARE  
*Series*

TO LEARN HOW YOU CAN PARTNER WITH JLOCC,  
CONTACT [SPECIALEVENTS@JLOCC.ORG](mailto:SPECIALEVENTS@JLOCC.ORG)

# LEADERSHIP *opportunities*

JLOCC offers all eligible members the opportunity to apply for a leadership position in order to further develop their skills, acquire new ones and contribute to the strategic priorities of the League. Make sure to mark your calendars with these important dates and be on the lookout for more information from the Nominating and Manager Selection Committees in the upcoming months.



# *your* Leadership

2021-2022

## Board of Directors

President	Laura Smith Hatch
President-Elect	Sandra Thompson, PhD
Immediate Past President (Advisor)	Sabrina Beg
Executive Vice President	Jessica Steiner
Finance Director/Treasurer	Jennifer Muir
Secretary	
Nominating Director	Jade Terry
Director At-Large - DEI Focus	Stella Lim
Director At-Large - Best Practices	Laura Blumenstein
Director At-Large - Membership Transformation	Jennifer Murphy
Sustaining Member Director	Christine Goldhammer

## Executive Management Team

Executive Vice President	Jessica Steiner
Executive Vice President-Elect	Meredith Kwok
Communications Vice President	
Community Vice President	
Fund Development Vice President	Shannon Northcott
Membership Vice President	Toni Hynes
Finance Vice President/Treasure Elect	Jessica Haluck
Public Affairs Vice President	Ashleigh Leathers
Training Vice President	Carissa Beatty
EMT Operations Coordinator	Luna-Kleya Hernandez
Sustaining Member Advisor- EMT	Jennifer Jackson
Sustaining Member Vice President	

# *your* Leadership

## 2021-2022

### Committee Chairs

Marketing and Media Chair	Stephanie White
Impact Orange County Chair	Natalie Fritz
Fund Development Finance Chair	Lily Glueck
Special Events Chair	Morgan Van Lingen
Special Events Chair - Elect	Kaitlyn Albertoli
New Member Chair	Clare Michel
Outreach and Recruitment Chair	Tisia Joseph
Sustaining Member Communications Chair	
Sustaining Member Bear Hugs Chair	
Sustaining Member Program Chair	
Sustaining Member Membership Chair	

### Board Subcommittees

League Best Practices (Sept. - Dec.)
Fund Development Diversification (Jan. - May)
Membership Transformation
- Internal: member-centric model
- External: outreach/recruitment

### Board-led Committees

Community Focus Area Ad Hoc	Sabrina Beg* Christine Goldhammer Katherine Hammel Keri Mesina Shannon Northcott Joanna Campbell
Southwest Exchange 2022 Planning Team	Sandra Thompson, PhD* Laura Smith Hatch Sabrina Beg
IDEA Committee	Stella Lim* Rachel Cherney Michelle Eleby Abby Franks Ann-Margaret Mercier Lena Ross

\*Chairs

## IT STARTS WITH A WOMAN IT STARTS WITH YOU.

Making a financial contribution to JLOCC demonstrates your commitment to the organization and our Mission. JLOCC's annual membership dues only account for approximately 38% of our operating budget. Contributions and funds generated through special events and alternative fund development efforts account for the remainder of our operating budget and enable us to fund our Mission. Your support is greatly needed and appreciated!

### *Easy ways to give*

A few easy ways to give include donating to the Mission Fund, participating in the Little Black Dress Initiative, purchasing tickets to our events, underwriting a portion of the Women's Conference or Touch-A-Truck, selecting JLOCC as your charity of choice on AmazonSmile, or through your employer's corporate matching program.

**MAIL:** Junior League of Orange County, CA  
5140 Campus Drive  
Newport Beach, CA 92660

**ONLINE** <https://www.jlocc.org/support/make-a-donation/>

**CALL:** (949) 261-0823

If you have questions about your contribution, please do not hesitate to contact us at [financedirector@jlocc.org](mailto:financedirector@jlocc.org).

### *1956 Society*

As we celebrate our 65th year of service and reflect on our storied legacy, we also look forward to a future full of opportunities. As we look to the next 65 years, JLOCC must continue to seek new ways to ensure the financial longevity of the organization that is near and dear to our hearts. Please consider joining the 1956 Society by making a contribution in the amount of \$650 to the Mission Fund. The Mission Fund supports member training and development, programming, and the maintenance of our headquarters. The 1956 Society Membership includes all benefits of an Annual Membership PLUS: your name on a plaque at JLOCC Headquarters and on our website, Annual Meeting recognition and premier seating, upcoming 1956 Society exclusive event (TBD), special lapel pin and more to come! Contact [financedirector@jlocc.org](mailto:financedirector@jlocc.org) for more information.

STAY

*connected*



**JuniorLeagueOC**



**JuniorLeague\_OC**



**JuniorLeague\_OC**



**Junior-League-Orange-County-California**



**JLOCC.org**