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Dear Members,

As we continue through this difficult and transformative experience, I invite you to let JLOCC be your ‘brave’ space. In this space we will support each other, we will listen generously and speak honestly, we will challenge each other to try new things, and we will look for creative and innovative ways to perform Mission-advancing work and contribute to making meaningful impact in our Orange County community and beyond.

Within the pages of the Compass, you’ll find ways to turn this League year into one filled with new experiences and opportunities to learn side by side in our ‘brave’ space. All of our incredible and dedicated leaders have come together to curate meetups, events, and programs for engagement and growth and to ensure you have a purposeful League year.

I challenge you all to declare this the year of ‘trying new things.’ Let this year be one of fresh starts and turning ordinary, everyday experiences into extraordinary ones. Together let’s allow enthusiasm to replace worry and friendship to replace loneliness. No longer will we wait to “get back to normal,” instead, let’s start making space for our brave new ways. This past year we were all reminded of what was important, and we have grown stronger. Now is our time to become less guarded and more daring because this is our year to live bravely and boldly.

The power of the Junior League comes from the collective power of our talented and passionate members. With 65 years of momentum behind us and storied legacy of empowered civic leadership, let’s come together braver, stronger, kinder, and bolder than ever.

This year, let’s make it matter.

All my best,

Laura Smith Hatch, President 2021-2022

As one of the oldest women’s volunteer organizations in the world, the Junior League understands better than most, the power of equipping women to lead. Junior League organizations around the world listen to the stories of their communities and respond by addressing those needs. Junior Leagues matter. Our collective work creates an opportunity to launch a campaign that anchors the League as a powerful association and a thought leader on women’s leadership and social justice.
Junior League of Orange County, California, Inc. (JLOCC) is a member League of The Association of Junior Leagues International (AJLI). Begun in 1956 as the Newport Harbor Service League, the NHSL became the Junior League of Newport Harbor in 1971. As the demographics and population of the county changed, so did the makeup of the membership of the League. In 1986, to better represent the scope of League membership, the projects, and the community the League serves, JLNH changed its name to Junior League of Orange County, CA, Inc.

For 65 years, JLOCC has responded to the needs of the community, helping to make Orange County a thriving and inclusive community for everyone. Throughout JLOCC’s history, we have been advocates and volunteers on issues primarily affecting women, children, and families. We have trained thousands of volunteers, many of whom have gone out to work with, lead, and found many of the Orange County community organizations and entities you know today, including CASA (Court Appointed Special Advocates), the Orangewood Foundation, Samueli Academy, New Directions for Women, OneOC, the Raise Foundation, among others.

Our members make up a diverse and inclusive group of trained volunteers and exceptional leaders. We are dedicated to searching out the challenges that face our community, and more importantly, finding solutions. As a member of the Junior League of Orange County - you are an integral part of this effort. This year will provide you with opportunities to engage, learn, and collaborate. Take advantage of them all! We will do our best to encourage you and support you, whether you stay in your comfort zone or try something new. Ask questions, bring your new ideas forward, and give us feedback throughout this year.
MISSION

The Junior League of Orange County, CA (JLOCC) is an organization of women committed to promoting voluntarism, developing the potential of women, and improving the community through the effective action and leadership of trained volunteers. Its purpose is exclusively educational and charitable. JLOCC reaches out to women of all races, religions and national origins who demonstrate an interest in and commitment to voluntarism.

VISION

The members of JLOCC share a vision of a community in which the health, safety, and education of all individuals are promoted and supported.

COMMUNITY PARTNERS

[Logos of various community partners]
Below are the five priorities our League is focusing on to support our members and fulfill the JLOCC Mission. The complete 2020-2024 Strategic Plan, inclusive of our strategic objectives, and the Annual Plan can be found on the member homepage.

1. Grow and sustain a diverse membership that welcomes all women and fosters a spirit of lifelong membership.

2. Prepare and empower members for internal and external leadership opportunities.

3. Develop a diversified fund development model.

4. Ensure long-term organizational sustainability.

5. Re-establish JLOCC as a recognizable community resource.
Recent events across the globe have brought us to a pivotal moment in history where we need to speak up for the values our organization believes in. JLOCC Board and Executive Management Team understand that it is important for us to listen, learn, and engage. Conversations on race can be painful, hard and personal. It is more important than ever for us to be open, vulnerable and active listeners.

The Association of Junior Leagues International condemns discrimination, racism, and racial injustice in our communities and in our Junior Leagues. Black women and other women of color have been systemically denied equity and inclusion in our economy, education, civic privileges, and responsibilities in the voluntary sector, including in The Junior League. As affirmed by our member Junior Leagues, we are accelerating our efforts to take action and advance definitive, measurable policies and practices that eliminate racism in our countries, our communities, and our Junior Leagues. When we do this, we unlock tremendous power for our communities and realize our vision of women around the world as catalysts for lasting change.

MOVING FORWARD

Using JLOCC’s Strategic Plan, we continue to strive towards our call to action on diversity, equity, inclusion, and accessibility within our League. Our Diversity, Equity, and Inclusion Task Force has now evolved into the Inclusion, Diversity, Equity, and Accessibility (IDEA) Committee, and continues to focus on framing questions, providing ideas, and bringing recommendations to all councils in our League to achieve our long-term IDEA goals. The IDEA Committee remains committed to tracking progress to ensure impact is being made within our League and community.

All Junior League new members are encouraged to join AJLI’s 10 Day Racial Equity Challenge.

For more information or questions regarding Inclusion, Diversity, Equity, and Accessibility, please contact the IDEA Committee at dei@jlocc.org
## 2021-2022 Year at a Glance

### July
- **All League events**
- **Leadership & Advocacy**
  - AJLI Partisan vs Political Program
- **Networking**
- **Fun with Friends**
  - Change Agent Book Discussion Group
- **Community Collaboration**
- **Mission Advancement**
  - [Fund Development]
  - "Qualifies towards FD obligation"
- **Knowledge Development**
  - AJLI Summer Thursdays - incl. Public Speaking 101

### August
- New League Year Kickoff
- **Leadership & Advocacy**
  - AJLI Courageous Conversations
- **Networking**
- **Fun with Friends**
  - Change Agent Book Discussion Group
- **Community Collaboration**
- **Mission Advancement**
- **Knowledge Development**
  - DEI collab: "See something, say something"

### September
- GMM: Finance
- **Leadership & Advocacy**
  - Bubbles & Ballots/Bruch & Ballots
- **Networking**
  - Mentorship Interest Survey
- **Fun with Friends**
  - JLOCC Social
- **Community Collaboration**
  - JL Juniors Event
- **Mission Advancement**
  - Shopping Extravaganza at the Outlets at San Clemente
- **Knowledge Development**

### October
- **Leadership & Advocacy**
  - Mentorship Info Session
- **Networking**
- **Fun with Friends**
  - Virtual Scavenger Hunt & Trivia
- **Community Collaboration**
- **Mission Advancement**
  - Touch a Truck
- **Knowledge Development**
  - "Masking the Ask" Training
# 2021-2022 Year at a Glance

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<thead>
<tr>
<th>All League events</th>
<th>Leadership &amp; Advocacy</th>
<th>Networking</th>
<th>Fun with Friends</th>
<th>Community Collaboration</th>
<th>Mission Advancement</th>
<th>Knowledge Development</th>
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<td>Neighborhood Meetings: Fund Development &amp; Communications</td>
<td>GMM: Community</td>
<td>Prospective Member Info Session</td>
<td>Friendsgiving Hike</td>
<td>JL Juniors Event</td>
<td>*LBDI</td>
<td>Nominating Season</td>
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<td>Ugly Sweater Party</td>
<td>Impact OC Event</td>
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<td>&quot;All Things Community&quot; Info Session</td>
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*Qualifies towards FD obligation

**Month**
- **November**
  - All League events: Neighborhood Meetings: Fund Development & Communications
- **December**
  - GMM: Community
  - Legislative Analysis Bonanza
- **January**
  - Networking: Prospective Member Info Session
  - Fun with Friends: Friendsgiving Hike
  - Community Collaboration: JL Juniors Event
- **February**
  - Networking: Mentorship Mid-year Check-in
  - Fun with Friends: Ugly Sweater Party
  - Community Collaboration: Impact OC Event
  - Mission Advancement: *LBDI
  - Knowledge Development: Nominating Season
## Year at a Glance

### 2021-2022

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<th>March</th>
<th>April</th>
<th>May</th>
<th>June</th>
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<tr>
<td><strong>All League events</strong></td>
<td>Neighborhood Meetings: Membership</td>
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<td>Volunteer Celebration</td>
<td>Annual Meeting</td>
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<td><strong>Leadership &amp; Advocacy</strong></td>
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<td><strong>Mission Advancement</strong></td>
<td><em>She is .... conference</em></td>
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<td><strong>Knowledge Development</strong></td>
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### Notes
- **All League Events:** GMM meetings, neighborhood meetings and everything in between.
- **Leadership & Advocacy:** Opportunities for members to both engage in leadership training as well as advocacy efforts, including IDEA efforts.
- **Networking:** Opportunities for connections over shared interests, including Mentor/Mentee Engagements and new Member info sessions.
- **Fun with Friends:** Events and meetups for all members who enjoy the more social aspects of the League, including affinity groups discussed at the Annual Plan meeting.
- **Community Collaboration:** Impact OC and Community Council events with partners.
- **Mission Advancement (Fund Development):** Our typical fundraising events will be listed here as well as Corporate Sponsorship training.
- **Knowledge Development:** This category encompasses both training and events/collabs with other women’s organizations.
All League Events

A time for us to gather, celebrate our members, hear from amazing speakers, and grow as a League.

AUGUST 18, 2021
Join us for our new League year kick-off!

OCTOBER 19, 2021
Our first official General Membership Meeting (GMM) of the year!

NOVEMBER 15-19, 2021
Neighborhood meetings. Little Black Dress Initiative Kickoff.

JANUARY 20, 2022
The first GMM of 2022 and a great time to hear about leadership opportunities.

FEBRUARY 15, 2022
Come learn about committee opportunities at our annual Placement Matching Fair and GMM.

MARCH 14-18, 2022
Neighborhood meetings.

APRIL 28, 2022
Voting meeting and volunteer appreciation.

JUNE 1, 2022
The best meeting of the year - Annual Meeting! Come to meet incoming leadership, thank outgoing leaders, review the impact of the League year, and congratulate annual award winners (counts for 2022-2023 membership year).
Ongoing

Board of Directors Meetings
Held the second week of each month. All members are invited to attend. Please email president@jlocc.org to confirm attendance.

Executive Management Team Meetings
Held the first week of each month. All members are invited to attend. Please email evp@jlocc.org to confirm attendance.

1956 Society
Check member homepage or contact funddevelopment@jlocc.org for further details.

JLOCC Book Clubs
Recurring. Check member homepage and calendar for further details.

“
We don't have to do all of it alone. We were never meant to.

Brené Brown”
From construction to emergency response vehicles, JLOCC’s Touch-A-Truck is a family-friendly event designed to allow children to explore, climb, and TOUCH vehicles of all shapes and sizes. Our last event was held in 2019 and was a HUGE success! There was fun for everyone in the family: We had meet and greets with the people who build, protect and serve Orange County, arts and crafts and food trucks.

**November 29 - December 3**

The Little Black Dress Initiative (LBDI) is a week-long awareness and fundraising campaign that harnesses the power of social media. Participants wear one black dress for five consecutive days in an effort to spark conversations and awareness while highlighting JLOCC’s member empowerment, advocacy and community impact.

**March 5, 2022**

Women’s Conference by Junior League of Orange County, CA: a day of inspiring female speakers, engaging panel discussions, shopping, bites, sips, and women empowering women.

Junior League of Orange County, CA, continues to hold the Self-Care Series, as a prelude to our annual She Is women’s conference! As women, we often put ourselves on the back burner. In this season of constant transformation, prioritizing ourselves is essential. Our virtual series will focus on giving you the tools you need to create space and time for your well-being. Highlighting areas like your living space, your physical health, your sleep, and more, we hope that you’ll be fully equipped to handle whatever the rest of this season may hold.

**To learn how you can partner with JLOCC,**

**Contact specialevents@jlocc.org**
LEADERSHIP 
opportunities

JLOCC offers all eligible members the opportunity to apply for a leadership position in order to further develop their skills, acquire new ones and contribute to the strategic priorities of the League. Make sure to mark your calendars with these important dates and be on the lookout for more information from the Nominating and Manager Selection Committees in the upcoming months.

**PE + EVPE Search**

For those interested in serving as President-Elect or Executive Vice President-Elect.

APPLICATIONS: 10/01 - 10/20
INTERVIEWS: 10/20 - 11/6
SELECTION: 11/7 - 12/01

**Phase One:**

For those interested in serving on the Board of Directors, Executive Management Team, Nominating Committee, Special Events Manager or CalSPAC positions.

APPLICATIONS: 01/01 - 02/07
INTERVIEWS: February
SELECTION: Late March

**Phase Two:**

For those interested in serving in a Manager role within in a League Council.

APPLICATIONS: 01/01 - 02/07
INTERVIEWS: March
SELECTION: Late March

**ALL LEADERSHIP PHASE ONE & TWO**

APPLICATIONS: 10/01 - 10/20
INTERVIEWS: 10/20 - 11/6
SELECTION: 11/7 - 12/01

APPLICATIONS: 01/01 - 02/07
INTERVIEWS: February
SELECTION: Late March
Leadership 2021-2022

Board of Directors

President: Laura Smith Hatch
President-Elect: Sandra Thompson, PhD
Immediate Past President (Advisor): Sabrina Beg
Executive Vice President: Jessica Steiner
Finance Director/Treasurer: Jennifer Muir
Secretary: Jade Terry
Nominating Director: Stella Lim
Director At-Large - DEI Focus: Laura Blumenstein
Director At-Large - Best Practices: Jennifer Murphy
Director At-Large - Membership Transformation: Christine Goldhammer
Sustaining Member Director: 

Executive Management Team

Executive Vice President: Jessica Steiner
Executive Vice President-Elect: Meredith Kwok
Communications Vice President: Shannon Northcott
Community Vice President: Toni Hynes
Fund Development Vice President: Jessica Haluck
Membership Vice President: Ashleigh Leathers
Finance Vice President/Treasurer Elect: Carissa Beatty
Public Affairs Vice President: Luna-Kleya Hernandez
Training Vice President: Jennifer Jackson
EMT Operations Coordinator:
Sustaining Member Advisor- EMT:
Sustaining Member Vice President:
Leadership 2021-2022

Committee Chairs
Marketing and Media Chair
Impact Orange County Chair
Fund Development Finance Chair
Special Events Chair
Special Events Chair - Elect
New Member Chair
Outreach and Recruitment Chair
Sustaining Member Communications Chair
Sustaining Member Bear Hugs Chair
Sustaining Member Program Chair
Sustaining Member Membership Chair

Stephanie White
Natalie Fritz
Lily Glueck
Morgan Van Lingen
Kaitlyn Albertoli
Clare Michel
Tisia Joseph

Board Subcommittees
League Best Practices (Sept. - Dec.)
Fund Development Diversification (Jan. - May)
Membership Transformation
  - Internal: member-centric model
  - External: outreach/recruitment

Board-led Committees
Community Focus Area Ad Hoc

Sabrina Beg*
Christine Goldhammer
Katherine Hammel
Keri Mesina
Shannon Northcott
Joanna Campbell

Southwest Exchange 2022 Planning Team

Sandra Thompson, PhD*
Laura Smith Hatch
Sabrina Beg

IDEA Committee

Stella Lim*
Rachel Cherney
Michelle Eleby
Abby Franks
Ann-Margaret Mercier
Lena Ross

*Chairs
IT STARTS WITH A WOMAN
IT STARTS WITH YOU.

Making a financial contribution to JLOCC demonstrates your commitment to the organization and our Mission. JLOCC’s annual membership dues only account for approximately 38% of our operating budget. Contributions and funds generated through special events and alternative fund development efforts account for the remainder of our operating budget and enable us to fund our Mission. Your support is greatly needed and appreciated!

Easy ways to give

A few easy ways to give include donating to the Mission Fund, participating in the Little Black Dress Initiative, purchasing tickets to our events, underwriting a portion of the Women’s Conference or Touch-A-Truck, selecting JLOCC as your charity of choice on AmazonSmile, or through your employer’s corporate matching program.

MAIL: Junior League of Orange County, CA
5140 Campus Drive
Newport Beach, CA 92660

ONLINE https://www.jlocc.org/support/make-a-donation/

CALL: (949) 261-0823

If you have questions about your contribution, please do not hesitate to contact us at financedirector@jlocc.org.

1956 Society

As we celebrate our 65th year of service and reflect on our storied legacy, we also look forward to a future full of opportunities. As we look to the next 65 years, JLOCC must continue to seek new ways to ensure the financial longevity of the organization that is near and dear to our hearts. Please consider joining the 1956 Society by making a contribution in the amount of $650 to the Mission Fund. The Mission Fund supports member training and development, programming, and the maintenance of our headquarters. The 1956 Society Membership includes all benefits of an Annual Membership PLUS: your name on a plaque at JLOCC Headquarters and on our website, Annual Meeting recognition and premier seating, upcoming 1956 Society exclusive event (TBD), special lapel pin and more to come! Contact financedirector@jlocc.org for more information.
STAY connected

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Junior-League-Orange-County-California

JLOCC.org