



The Compass

2013-2014 Report to the Community



The Junior League of Orange County, California, Inc. (JLOCC) is an organization of women committed to promoting voluntarism, developing the potential of women, and improving the community through the effective action and leadership of trained volunteers. Its purpose is exclusively educational and charitable. The Junior League of Orange County, California, Inc. reaches out to women of all races, religions and national origins who demonstrate an interest in and commitment to voluntarism.



The members of the Junior League of Orange County, California, Inc. share a vision of a community in which the health, safety, and education of all individuals are promoted and supported.

The members of the JLOCC share a vision of the organization in which the experience, knowledge, and leadership skills of all members are promoted and supported.

Women Building Better Communities

Since its inception in 1956, the JLOCC has been a labor of love for thousands of Orange County women. The JLOCC is currently comprised of more than 700 women who are helping build a better Orange County by:

- Supporting non profit organizations which help save, improve or enhance the lives of Orange County residents. The JLOCC supports its partner organizations by raising funds and volunteering to conduct research, assist with community education, and implement programs.
- Developing volunteer leadership skills which will be utilized in their work with the JLOCC as well as current and future work with other nonprofit organizations.

The JLOCC is a member of the Association of Junior Leagues International (AJLI), which has 155,000 members in 292 chapters in four countries. The organization, formed in 1901, has an impressive list of current and former members, including Shirley Temple Black, Julia Child, Katharine Hepburn, Sandra Day O'Connor, Nancy Reagan, and Eleanor Roosevelt.

The work of the JLOCC extends far beyond its membership. Hundreds of donors, including individuals, businesses, and private foundations, also contribute to the League's work each year. In turn, the synergy created by the membership, its donors, and the partner charities benefiting from the JLOCC's efforts impact the lives of thousands of Orange County residents each year.



2013-2014 President's Message	2
Board of Directors and Community Advisors	4
Community Outreach	6
Scholarships & Projects	14
Advocacy	16
Fund Development	18
JLOCC Supporters	22
Training & Membership	28
2014-2015 President's Message	36
Financial Report	38

LOOKING BACK



“Plant the seeds of a tree whose shade you will not sit under”

For 58 years, the JLOCC has been living up to its Mission of promoting voluntarism, developing the potential of women and improving the community. Our members have raised over \$7 million dollars, given hundreds of thousands of community service hours, and trained countless women to give back to the Orange County community. Our members have created and partnered with other non-profits and have championed those less fortunate, all while becoming civic and thought leaders themselves. When a problem has arisen in our community, JLOCC members have been and still are among the first to step up and say “How can we help, who do we need to bring to the table to address this issue, and what is our plan of action?”. It is that spirit of Leaving a Legacy in our community that we have honored during the 2013-2014 JLOCC year.

This year I challenged each of our members to consider what their personal legacy would be for the JLOCC and the community. I reminded them that the seeds we planted during the year would one day grow into something so important and strong that no one would remember a community without them. The fact that the fruits of our labor might blossom after we were gone should not deter them from planting those seeds anyway. And plant seeds we did!

JLOCC members continued to partner with and make an impact on the many individuals our community projects served this year, working with the Blind Children’s Learning Center, Down Syndrome Foundation, Orange County Human Trafficking Task Force, Crittenton Services for Children and Families, and The Raise Foundation. We also enthusiastically launched our Signature Project with The Academy of the Orangewood Children’s Foundation. This project was “planted” by our membership back in 2007, and so it was with a great sense of pride that our members witnessed it “bloom” in August 2013. This project will continue to grow stronger next year, as the JLOCC leadership has created a new committee solely dedicated to The Academy and its endeavors.

The leadership and members of the JLOCC took a thorough look at our organization’s needs and opportunities and crafted a new Strategic Plan, which will guide the JLOCC thoughtfully and strategically over the next few years. Monthly outreach and recruitment events were held throughout Orange County, which resulted in our largest provisional class in recent years of 100 women! The JLOCC held a record number of trainings for our members

this year, incorporating “power hour” lunch time trainings and webinar based trainings for the first time, to help accommodate our busy members’ schedules.

We advanced our advocacy efforts in the community through our State Public Affairs Committee (SPAC) delegates’ work, and crafted our first tactical SPAC plan, which will allow our members to gain a deeper understanding of the impact Junior Leagues have at the local, state and national level. The JLOCC continued to improve and refine our fund development efforts to raise more money for our community through a well received The Christmas Company®, OC Marathon, and Annual Fund. We also developed a new marketing plan for sales of the JLOCC cookbook, Orange County Fare, by targeting newer members, local law firms, and real estate agents.

All told, our members contributed over 13,500 volunteer hours in the 2013-2014 League year. In short, we’ve honored our legacy and planted some seeds that are going to grow and have a pretty magnificent impact on the Orange County landscape. We could not have done this without all of our members and League supporters. Each individual who served or gave to this organization this past year left a legacy that I am tremendously proud of. Together we set big goals and dreamed big dreams. I am grateful to and thank our many advisors, partners, supporters, and contributors for their role in this as well. Please enjoy reading more about what was accomplished this past year in this issue of The Compass!

A handwritten signature in black ink that reads "Carrie Burton". The script is elegant and cursive.

Carrie Burton, President 2013-2014

LEADERSHIP



Carrie Burton
President



Sara Young
Vice President



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Maria de Vera-Suarez
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Sandra Thompson, PhD
*Fund Development
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Erin Varnado
Membership Director



Laurel Murray
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Becky Mandich
President-Elect



Erin Stone
Sustaining Director



Carla Dillon
Public Affairs Director



Nicole Annas
Board Assistant

Each year the JLOCC seeks out members of the community to serve as advisors, lending their expertise in a variety of areas to the League. Community Advisors serve as consultants to the JLOCC, helping councils and committees with issues they may face that touch on their areas of expertise. The JLOCC was fortunate to have the following distinguished professionals providing guidance as Community Advisors in 2013-2014.

- Gene Howard**, CEO, Court Appointed Special Advocates (CASA) of Orange County
- Zov Karamardian**, Philanthropist, Chef, and Owner - Zov's
- Deborah Mayhew**, Public Relations Consultant
- Patricia McMaster**, Director of Community Programs, Orange County High School of the Arts
- Daniel McQuaid**, President/CEO, OneOC
- Jason Pyle**, Captain, Costa Mesa Fire Department



COMMUNITY OUTREACH

Jennifer Martin, Chair

Bear Hugs
&
Bear Necessities



The Bear Hugs project is part of the tradition of over 30 years of partnership between the JLOCC and Orangewood Children's Foundation to support children in need. The project focuses on supporting teenagers emancipating from Orange County's foster care system, and helping to ease their transition into independent living and adulthood.

One of the main components of the Bear Hugs project is providing emancipated teens with a duffel bag full of essentials, including a towel, blanket, flashlight, umbrella, and toiletries. The 50 duffel bags assembled this year also included a guide to healthy eating on a budget and introductory cookbooks to help the youth prepare cost-effective, nutritious meals.

In addition, the Bear Hugs project supports the Orangewood Resource Center through their Independent Living Program and the Rising Tide Community Program to provide support services focusing on employment, education, health, and housing. The JLOCC provided a new oven for the Orangewood Resource Center kitchen, a drop-in center where former foster youth can receive hot meals and learn about meal preparation. The Bear Hugs project also helped stock the kitchen with fresh food for the youth throughout the year. The JLOCC purchased two new twin mattresses for Beverly's House, a Rising Tide Community that provides housing and individual case management to help youth gain skills to live on their own successfully. We were also pleased to support two Boys2Men youth mentoring events with the donation of over 60 pairs of shoes to help the young men dress for success during job interviews.

JLOCC volunteers participated in Orangewood's Independent City event, which serves as a dress rehearsal for foster teens, presenting them with decisions and situations they will face once they emancipate out of the foster care system. Our volunteers hosted a station to help the teens learn new skills, including sewing a button and tying a necktie.

The JLOCC's Bear Hugs project looks forward to continued opportunities to help support and empower foster youth in Orange County.



Community Outreach



COMMUNITY OUTREACH



2014 marks the second year of partnership with Blind Children's Learning Center (BCLC) and the 50th anniversary of BCLC. Through the years, children who are blind, deaf-blind, and visually impaired have received specialized training to maximize their full potential and meet meaningful goals and objectives. Parents receive support and encouragement during each and every step of their child's journey toward independence.

The BCLC's programs include: global infant development (0 to 3 years), Bright Visions Early Childhood Center (6 weeks to 6 years), youth outreach, adaptive technology, Learning Link, low vision clinic, and supportive and counseling services

The JLOCC and BCLC's partnership aimed to increase the impact of the current services by: (1) developing an extensive sports program to help students strengthen their balance and mobility and bolster their confidence; (2) expanding the current music program at BCLC to increase the children's exposure to and appreciation of music; (3) improving on the already established "Parents' Night(s) Out"; and (4) developing a parent support group to include educational programs in an emotionally supportive environment.

During 2013-14 school year, BCLC served 211 children. An additional 1,259 children received vision and development assessments through free community wide screening programs. Also, 258 parents and family members received educational and support services.

The JLOCC's volunteer efforts in 2013-2014 included:

- Hosting Back to School Night, a holiday luncheon, the Birth to Five networking event, a Mother's Day tea, and a 5K fundraising walk.
- Reaching over 200 youth in Orange County to help build independence for the visually impaired.
- Renovating the BCLC's playground, including a storage shed for bicycles, hopscotch, adaptive/musical soccer balls and goals, and a sound garden full of unique hand-made wind chimes.
- Providing 300+ committee volunteer hours during the year.

COMMUNITY OUTREACH





This year, the JLOCC completed its final year of a six-year partnership with Crittenton Services for Children and Families. During the past two years, the JLOCC's focus has been on supporting the women at Crittenton's Fullerton Campus complete a job readiness program as their first step towards employment and a self-sufficient future. By working with Crittenton's Job Readiness Program, members of the JLOCC had an opportunity to connect with and be positive, professional role models for the young women who are in transition. This program is offered at one of Crittenton's residential treatment facilities, designed to provide a safe environment for girls between the ages of 13 and 17 who have been removed from their homes. The young women at Crittenton may have experienced abuse and neglect, or they may have entered the juvenile justice system as youth offenders. By the time these young women arrive at Crittenton, they are in desperate need of role models, healthy relationships, and trust.

The Job Readiness Program provides a structured road map for the young women on how to prepare and obtain employment. During the past year, JLOCC members organized and facilitated a number of different seminars and workshops and provided the young women real life examples, based on their own experiences, to help the girls better prepare for interviews and entering the workforce.

Other events the JLOCC sponsored in 2013-2014 include:

- Day of Beauty - Manicure and Pedicure Station
- Holiday Party
- Mock Interviews Workshop
- How to Dress for Success Seminar
- Professional Body Language Seminar
- Developing a Resume Workshop
- How to Write a Cover Letter Workshop
- Typical Interview Questions
- Speakers on:
 - Opportunities at Local Community Colleges
 - Personality Types
 - Career Success Stories

Down Syndrome Foundation	Alisha Fliss, Chair	COMMUNITY OUTREACH		COMMUNITY OUTREACH	Gail Stein, Chair	Human Trafficking Education & Awareness
	<p>This was the second year the JLOCC partnered with Down Syndrome Foundation of Orange County (DSF). Founded in 2000, DSF’s mission is to serve people with Down syndrome through educational, social, and support programs delivered in partnership with individuals, families, professionals, and communities. DSF focuses on parental support, educational best practices, and advocacy.</p> <p>DSF serves over 100 families in Orange County. The educational materials and trainings DSF prepares serve over 6,000 families worldwide. In the last year, the JLOCC has brought volunteer power, passion, and financial support to assist DSF by supporting its teen clients and parent programs. The JLOCC has helped DSF reach new clients, support current clients, and continue to build on the success of its programs.</p> <p>The JLOCC’s volunteer efforts included:</p> <ul style="list-style-type: none">• Supporting monthly “Teen Time” social hours to help teens build social skills, and providing respite to families by volunteering at the event and supplying materials.• Providing furniture and learning supplies as well as building a study area at DSF headquarters.• Providing computers for after school study time for the teens.• Hosting a family bowling event that included dinner for families, a guest DJ and plenty of bowling fun! This event helped build a larger parent support community and network.		<p>The JLOCC’s Human Trafficking Education and Awareness Committee participated in the 2014 OC Free Them Event on January 24, 2014. The event was named after the cause for which it stands: Fight Redeem Empower Everyone/Together Help End Modern slavery.</p> <p>The goal of the program was to use arts and education to bring awareness to human trafficking in Orange County. Some of the highlights included artist stage performers, musicians, dancers, poets, chalk art, and a silent auction. Survivors of human trafficking bravely took the stage to give attendees a candid look at their experiences followed by presentations from The Orange County Human Trafficking Task Force and local law enforcement.</p> <p>The evening was both creative and inspirational and it brought together dozens of community partners including government, non-profit organizations, faith based groups, the arts community, anti-human trafficking organizations, law enforcement, businesses, and the media. The OC Free Them Event successfully promoted awareness with the hopes of furthering prevention and protection to those in the Orange County community.</p> <p>The JLOCC played an integral role in this year’s Free Them Event and provided necessary funding for the program as well as womanpower and volunteer support. Both Gail Stein, 2013-2014 Human Trafficking Committee Chair, and Jenny Mason, 2013-2014 Human Trafficking Committee member, served on the steering committee for this year’s event as the production managers.</p> <p>Plans for next year’s event in March 2015 are already underway and the JLOCC is looking forward to another successful event!</p>			
10						11

COMMUNITY OUTREACH



Impact OC continues the tradition of helping unmet community needs through "done-in-a-day" volunteer activities. These short-term volunteer activities provide opportunities for JLOCC members to get involved in multiple projects while reaching out to a broader range of community partners.

The year began with Impact OC partnering with the Simon Family Foundation and Working Wardrobes. Volunteers worked one-on-one with the Simon Scholars to find professional attire that they felt confident in for their college interviews and foundation banquets. During the event, teens had the opportunity to receive full grooming services (hair and makeup) and participated in workshops. Impact OC also supported The Teen Leadership Foundation which offers support and guidance to teens prior to them being "aged out" of the foster care system. JLOCC volunteers guided foster teens in education planning, job and career skills, and other workshops to help prepare them for emancipation.

During the holidays, Impact OC provided \$400 worth of gift cards from grocery stores, Wal-mart and Target to support Olive Crest. The gift cards were donated to four families with more than eight members each. Impact OC volunteered at the Someone Cares Soup Kitchen, which serves over 300 people per day. Volunteers helped with food preparation, serving and clean up. Members also partnered with Second Harvest Food Bank. Second Harvest works with charity organizations, who in turn, feed more than 200,000 hungry people in Orange County every month. Volunteers sorted, labeled and packaged food received from manufacturers and food drives for in need families.

In the spring, Impact OC assisted in a very special evening focused on teaching proper etiquette during a multiple course meal with the youth from Court Appointed Special Advocates (CASA) of Orange County. CASA is dedicated to providing quality intervention and advocacy services for abused, abandoned, and neglected children. Additionally in the spring, Impact OC partnered with the Anaheim Ducks in welcoming more than 15,000 students and teachers for the First Flight Field Trip at the Honda Center. JLOCC volunteers ran stations in the exhibition area where students could participate in hands-on educational lessons and activities that explore the math and science of hockey. JLOCC volunteers joined the Child Creativity Lab's "The Re-launch into Creativity" event, which brought together members of the community to address the importance of creativity. Finally, Impact OC ended its year by supporting the Jessie Rees Foundation, assisting at the NEGU Joy Jar warehouse. Members created Joy Jars filled with toys and trinkets, which were sent to children with cancer around the world.

COMMUNITY OUTREACH

This year was the final year of the JLOCC's three year partnership with The Raise Foundation and their Resources in Motion (RIM) mobile unit program. Since 1974, The Raise Foundation has been dedicated to stopping the cycle of child abuse through education, advocacy, community collaboration, and comprehensive services for families and children.

The goal of The Raise Foundation is to provide resources to strengthen families, making each family's home a safer place for children to grow up. With over 38,000 cases of reported child abuse and neglect in the country each year, it is clear that prevention programs and services are desperately needed in the Orange County community.

This year, the JLOCC hosted five Family Fun Days with the RIM program that took place at various locations throughout Orange County. These events allowed families an opportunity to gain education, counseling, and community support, as well as increase their awareness about abuse. The children attending were also able to enjoy themselves by participating in carnival games and completing crafts.

By providing over 300 committee volunteer hours this past year, the JLOCC RIM Committee was able to help The Raise Foundation positively impact over 1,500 individuals' lives through these Family Fun Days.





SCHOLARSHIPS & PROJECTS

Eulynn Gargano, Chair

Project
Development
and
Scholarships
Committee



This past year, the focus of the Project Development and Scholarships Committee was to improve the community through JLOCC's work in educational endeavors. To achieve this, JLOCC awarded a total of \$20,000 in scholarships to deserving students in Orange County who are working toward pursuing higher education while impacting their communities. This year's deserving recipients were Cyanna Atkinson, Cassie Beltran, Natalie Cernius, Julie Kim, Sarah Kincade, Emily Parsons, and Maria Ramirez.

The JLOCC is proud to support The Academy, the Orangewood Children's Foundation's college-preparatory public charter high school. As the Signature Project of the JLOCC, The Academy's mission is to provide a transformational learning environment to foster and underserved teens and will serve as both a home and educational facility for foster and at-risk youth in Orange County, giving students consistency, stability, and support. The school is located on over seven acres in Santa Ana, and will, at capacity, accommodate 480 students, including 80 who will live on-site. Members of the JLOCC have many hands-on volunteer opportunities on The Academy campus. Our involvement positively impacts the lives of foster youth and creates new and exciting programs that broaden our members' training experience.

The JLOCC's volunteer efforts this year included:

- Serving on the Auxiliary Recruitment Committee for The Academy.
- Serving on the Career Advisory Council for the Academy.
- Volunteering over 700 hours to the Academy.
- Working to ensure students, parents and community members were connected during monthly community nights.
- Using our trained members to represent the Academy and speak about its educational goals.
- Representing The Academy at recruitment events throughout Orange County.

Through the efforts of the JLOCC's members, The Academy opened with extraordinary successes in 2013-2014, including the highest daily attendance rate in Orange County. The Academy students are eager to succeed throughout high school and beyond. These students will benefit from the long-term commitment of resources from the JLOCC as we continue to foster relationships with the inaugural high school class and those to follow.



Scholarships & Projects





ADVOCACY

*Carla Dillon, Public
Affairs Council Director,
Senior SPAC Delegate*

**State Public
Affairs Committee
(SPAC)**



The Junior Leagues of California State Public Affairs Committee (SPAC) is a non-partisan education and advocacy organization representing 16 member Leagues, nearly 10,000 members, and \$1.3 million dollars in 2013-2014 in support of community programs throughout California. The mission of SPAC is to take action on state and national issues that affect our community projects and focus areas, to facilitate communication among the member Junior Leagues of California on public policy, to educate Junior League members on selected issues, to provide training in advocacy skills, and to act as the representative of member Junior Leagues. In May, the Junior League of San Joaquin County petitioned to become a provisional member of SPAC for the 2014-2015 year. The addition of this league will raise the number of member leagues, community impact, and voice across California.

Since 1971, SPAC has represented the interest of its member Junior Leagues and the groups or issue areas addressed by Junior League projects across California. SPAC advocates in four issue areas including education, family support, health, and violence prevention. During this year, SPAC supported nine bills in the area of education, five in family support, five in health and six in violence prevention. SPAC has a policy statement on human trafficking and has tackled issues of human traffic prevention, and victim support in recent years. In addition to the supported legislation, SPAC sponsored a bill, AB 2035, relating to sex trafficking of minors.

During this past league year, SPAC sought a new advocacy firm. A request for proposals began in the Fall of 2013, when proposals were received and ranked, interviews were held with six proposers, and Political Solutions was selected as the successful firm. Political Solutions is a woman-owned business based in Sacramento, and has begun working with SPAC by providing training at the Winter and Spring Conferences to develop the advocacy skills of the SPAC delegates.

In May 2014, SPAC delegates and league members from across the state attended the annual Day at the Capital in Sacramento, where they had the opportunity to expand their advocacy skills, review and discuss additional legislation, and meet with local legislators. The attendees began the day with a special visit to the Assembly floor (pictured). During the visit, the JLOCC delegation held eight meetings with legislators representing Orange County.



Advocacy





FUND DEVELOPMENT

Erin McCann, Chair

Opportunity
Committee



The Opportunity Committee had a busy year of new projects and events to raise funds for JLOCC by working with the Funding Outreach Committee and partnering with local and national businesses. Each of our events and activities was also an opportunity for training JLOCC members on how to plan for, organize, implement, and follow up on small or one day fundraising activities.

This year began by putting together a new marketing plan for Orange County Fare, the cookbook of JLOCC, which included reaching out to local businesses, such as law firms and real estate professionals, as potential community partners with the JLOCC. As part of this effort, which not only included fund development activities, but training on e-books, app design and marketing, the committee put together strategies for bringing the cookbook into the 21st century by making it electronic and more accessible on a number of devices.

The JLOCC had several successful fundraisers with local businesses, including the Halston Heritage wardrobe training and fundraising event in the fall, the Boat Parade at Balboa Pavilion during the holidays, and a shopping event at C. Wonder Fashion Island in the spring. All of these events resulted in a percentage of the sales or proceeds coming back to the JLOCC, which allows the League to extend our reach in the community.

For more information about ways you can support the JLOCC, including purchasing copies of Orange County Fare or registering for the Ralphs Community Partner Program, Spreebird, eScrip, and GoodSearch programs, please visit our Fund Development page at www.jlocc.org.



Fund Development



FUND DEVELOPMENT



The JLOCC raised over \$4,100 as a charity partner of the 2014 OC Marathon and Half Marathon, which was held on May 4, 2014. The League partnered with Athleta, Road Runner Sports, and Equinox to help train the race team, educate members, and raise contributions for the race team. The JLOCC would also like to thank our other corporate sponsors Vegan Pizza OC and Olivieri Chiropractic & Wellness, Inc., as well as friends and family of the JLOCC race team.

The League had 50 volunteers made up of members, friends and family that helped pass out water at the Mile-6 water station and cheer on runners. This was the JLOCC's fourth consecutive year participating as a charity partner and we are looking forward to another great year!

FUND DEVELOPMENT

This year, the JLOCC celebrated the 38th anniversary of our largest annual fundraiser, *The Christmas Company*. The 2013 show, "Holiday Traditions", took place at the beautiful Hilton Orange County/Costa Mesa over three days in November, and helped raise the funds needed to support JLOCC's Mission and projects in the Orange County community. This unique boutique shopping event featured over 70 exhibitors from all over the country, as well as an extraordinary line up of special events. We extend a special thank you for the generous support of our patrons, exhibitors, membership and contributors for making this "Holiday Tradition" a great success!

Special Events:

- Preferred Shopping Breakfast
- Girls' Night Out (hosted by Tenley Molzahn from TV's "The Bachelor" and "Bachelor Pad")
- Paint the Season (featuring Orange County's own Timree Gold)
- *The Christmas Company* Gala "Eat, Drink & Be Merry"
- Fancy Nancy's Fanciest First High Tea (featuring Aly Bloom, Off Broadway's Fancy Nancy of "Fancy Nancy, the Musical" and Erika Miller from Orange County's The Chance Theater)



DONORS

Champion (\$20,000+)

Hilton Orange County/Costa Mesa
Spa Gregorie's
Mayer Music Academy

Trailblazer (\$10,000 - \$14,999)

JPMorgan Chase

Benefactor (\$7,500 - \$9,999)

Uber

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Hoopla! Events & Specialty Décor
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Shanghai Salon – Matador Alcove
Western Dental
Patricia McMaster
Starbucks/Jamboree & Bristol
Alisha Fliss – DSF Chair
Nekter Juice Bar
Surfari Surf
El Cholo
Two and a Half Men
Wyndham Hotel Orange County

Community Allies

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Nicole Annas
Amanda Arnold
Jennifer Asensio
Liana Augustini
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Mikaela Bauer
Carissa Beatty
Marisa Bellisimo-Unvert
Michelle Berger
Nadia Bess
Claudia Bitzer
Gail Black
Courtney Blackburn
Virginia Braley
Meredith Cagle
Karen Carboni
Cathie Cardelucci
Anne Carlsen
Terri Carr
Meg Casalaspi
Susan Champion
Beverly Childs
Dana Chiuminatta

Sora Cho
Kaci Christian
Betty Clark
Pricilla Cloud
Janet Colclaser
Cecilia Crary
Mackenzie Crigger
Sophia Hall Cripe
Brigide Daily
Maria de Putron
Carolyn Dennington
Holly Disney
Virginia Mason Dittmar
Polly Dodds
Mandy Edwards
Jill Entner
Elizabeth Evans
Taylor Earnest Fasching
Roslyn Fey
Tara Finnigan
Michelle Fitzgerald
Carran Gannaway
The Gargano Family
Carolyn Garrett
Lisa Gazzaniga
Sandra Gee
Virginia Genovese
Julie Giacopuzzi
Christine Goldhammer
Randy Oxen and Jennifer Gonzales
Oxen
Wenonah Grayson

Carol Grebe
Michelle Gutman
Valerie Hannah
Dr. Janet Harris
Meredith Harrison
Kathleen Hartman
Rebecca Haugland
Lori Hawkins
Lynn Hemans
Christy Henle
Kathleen Hill
Jane Hummer
Judith Hummer
Katie Hunt
Tiffany Israel
Libby Jakes
Sonya Jarboe
Suzy Jarrett
Tor Johannessen
Karen Johnson Cohoe
Marti Johnson
Monica Johnson
Sharon Jurgensen
Alexandra Karlinksi
Marcia Kaufman
Brian Keysor
Charles and Barbara Kindsvatter
Jennifer Knauer
Carolyn Knight
Bridget Koenig
Alicia Parker Kozma
Torrey Boultinghouse Krebs

DONORS

Karli Krueger
Samara Kuaile
Chong Kuhns
Rachel Landolt
Holly Larsen
Luciana Laszewski
Sally Lawrence
Celia Lee
Tiffany Lewis
Chaina Li
Lisa Lisherness
Marilyn Little
Sylvia Livingston, MFT
Melissa Lizotte
Caroline Bassett Logan
Andrea Loth
Christina Lucey
Olivia MacLeod
Heather Maddock
Jenna Maloka
Elaine Marshall
Jennifer Martin
Melinda McCrea
Carolyn McInerney
Heidi McLeod
Hilary Meurer
Angel Jaska Michael
Shelly Miller
Sarah Minakary
Alison Moriarty
Katie Murphy
Lindsey Murphy

Marjorie Murphy
Cynthia Niblo
Ude Ohuche
Amy Oliver
John and Carrie O'Malley
Lana Ong
Pamela Ortega
Dr. Stephanie Paggi
Dr. Dee Parker
Yvette Patko
Emma Piacentini
Stephanie Pierce
Renee Polk
Denise Rand
Jennifer Ranney
April Rath
Laura Rath
Kristin Read
Courtney Richards
Kimberly Riker
Nancy Ann Ringman
Jennifer Risner
Janet Robbins
Fay Rockwell
Erin Rossi
Ann Rossum
Anne Rowe
Sonya Rowlands
Pamela R. Runk
Anne Marie Rye
Heather Saito
Kristin and Chris Scheithauer

Jeanine Schreiber
Carey Scott
Kathleen Selleh
Lynn Sertich
Erin Shapiro
Michael Shipman
Melanie Shortle
Erin Shuan
Julie Siebel
April Signman-Marx
Alexis Slagle
Marcia Snidow
Amy Knode Snyder
Reina Solis
Deborah Speer
Mary Earl Spencer
Shannon Spencer
Beverly Steele
Nedka Stills
Kathy Stuart
Winona Sullivan Shite
Linda Tanchon
Tracy Thomas
Dolly's Sweet Dreams Cotton Candy
Barbara Tone
Ashley Trowbridge
TRUiST
Lydia Tyler
Cynthia Underwood
Kathy Ursini
Kristin Vellandi
Linda Wallace

Jean Wanlass
Lorna Wardwell
Wells Fargo
Christy Woods
Kimberly Young
Sara Young
Sally Yount
Marjie Zethraus
Vizio, Inc.
Barry's Bootcamp Irvine
The Yoga Mat
Vegan Pizza
Elite Fitness Taekwondo
Gila Kurtz
One Minute Manicure
Georgia Johnson
Designer Details
Universal Studios Hollywood
Bronzed Bunny
Jarden Consumer Solutions
Manduka
Rockstar Tan
Reynolds Family Winery
A Restaurant
Almond Surfboards
Constellation Wines
Tom and Linda Inlay
Erin Miller
Working Wardrobes Hanger Resale
Boutiques
Erin Condren
Timree

Aria Threading Salon & Spa
Western Digital
Toss Designs - Jennifer Hogan Corp.
Ex Animo
Go Vertical Inc.
Shabnam Suzuki
Glimmer Face Painting
Irma Designs
Roger's Gardens
Crabtree & Evelyn
Total Body Care
Katherine Cosmetics
A Jewelry Wonderland
Brea Improv
On The Inside Design
Stonefire Grill
Corine Mendoza
Marlene and Steve Young
Jo Malone London
Gourmet Blends
Annaleece by DeVries
Balboa Bay Resort
Gloss Girls
A Spice Above
AccessoryMania
Cambria's Charmed Life
Charter Oak Preserving Co.
Cookie Lee Jewelry
Liberate Apparel
Origaudio
Dianne Attyah Personal Possessions
Planet Buddiez

Saltwater Studio
Seattle Accessories
South Coast Repertory
Stella & Dot
Michelle Stiegler - Premier Business
Center
Swimspot
The Bruery
The Jewelry Spa
The Loving Stitch
The Tote Buddy
TK Burgers/Casey Line
Totally Bamboo
Veronica's Garden
Wish/Heather Capps
Mary Kay Cosmetics
Orange Clementine

* This listing represents generous cash and in-kind donations made to JLOCC between June 1, 2013 and May 31, 2014. Every effort was made to ensure the list is complete and accurate. The JLOCC sincerely apologizes if any errors were made.



TRAINING

Laurel Murray, Training Director

Training



Training is central to the Mission of the JLOCC with two of three core pillars of the Mission tied to training:

- Developing the potential of women
- Improving the community through the effective action and leadership of trained volunteers

JLOCC members learn valuable skills in all aspects of involvement from committee participation, chairing a community project, planning an event, and asking for donations. The League offers multiple opportunities to prepare our members to be trained volunteers with skills they can use as they take on new roles within the JLOCC and the community.

The JLOCC utilizes our members, community relationships and our association with the Association of Junior Leagues, International (AJLI) to offer our members training opportunities to help them grow. Below is an overview of the trainings available throughout the year.



AJLI TRAININGS

Provides for League members from across the US the opportunity to connect and share best practices.

- Organizational Development Institute (ODI)
- Webinar Wednesdays
- AJLI Annual Meeting and Leadership Conferences

REGIONAL/LOCAL TRAININGS

Provides members the opportunity to connect at the regional/ community level to gain perspective on the needs of our community.

- Southwest Exchange
- California State Fullerton Summer School for Non-Profits

JLOCC TRAININGS

Provides practical skill sets and knowledge for members to use during their League career and beyond.

- Leadership Institute
- Leadership Development Day
- Provisional Program
- Council and League Trainings
- General Membership Meetings
- Guest Speakers

Training & Membership



TRAINING & MEMBERSHIP



The Programming Committee is responsible for organizing and executing the education and training of JLOCC members, as well as coordinating the General Membership Meetings. Trainings cover not only the skills and information necessary to be a valuable and contributing member of JLOCC, but also skills to develop personal growth in a wide range of areas.

This year the Programming Committee facilitated approximately 30 trainings, touching virtually all of our active and provisional members, and many sustaining members too. The trainings included a variety of formats including online, on location and in person trainings at JLOCC Headquarters. Training topics covered an array of subjects from leadership to relationships. The trainings provided members with the skill and background needed to better serve the community, and developed members' skills in their personal and professional life as well. Members were trained by professionals in their particular field, who are well respected in Orange County. By tapping into local experts we were able to grow professional relationships within our community. Other speakers were remote and many of our online trainings were facilitated by world renowned professionals and attended by women globally.

This past year, the Programming Committee took to heart that JLOCC is a training organization. Members were given a catalogue of trainings which fit any schedule and a wide range of interests. It is with pride and confidence that the JLOCC develops the potential of women and improves Orange County through the effective action and leadership of trained volunteers.

MEMBERSHIP

The Outreach and Recruitment Committee is responsible for coordinating monthly receptions throughout the year to attract and educate prospective members about the JLOCC. This year we hosted receptions throughout all areas of Orange County - Huntington Beach, Fullerton, Laguna Beach, and Newport Beach - to cast a wider net and attract a more diverse spectrum of women. We implemented personal outreach by contacting interested women through email and phone calls to answer any questions. Our community partners allowed us to utilize their facilities to provide prospective new members with an initial look at our action within the community prior to becoming a part of the JLOCC. This was a tremendous growth year for our organization, and we welcomed over 110 new women to help support our efforts in the community.



MEMBERSHIP



Provisional members are the future of the League and are lead by a group of nominated leaders who develop and coordinate the provisional training curriculum. These leaders guide and educate the new provisional class during their initial year as JLOCC members.

This year, the JLOCC tripled its previous provisional class in size, in collaboration with the Outreach and Recruitment Committee’s revised strategies. With six advisors, the Provisional Committee was able to put on three Kids in the Kitchen (KITK) volunteer events. Kids in the Kitchen is a youth-targeted initiative that strives to promote child health and wellness by empowering youth to make healthy lifestyle choices to help reverse childhood obesity and its associated health issues.

Kids in the Kitchen events allowed provisional members to learn first-hand how to create a curriculum, obtain donations and coordinate with community partners in an effort to educate kids and families about nutrition and exercise. Additionally, the provisional members participated in trainings, community-impact events and fund development efforts, giving them a well-rounded first-year experience of the JLOCC.

By the end of the 2013-2014 year, the Provisional Committee trained a total of 64 new active members. We are thrilled to welcome these women into our organization!

MEMBERSHIP

Identifying and recruiting dynamic future leaders of the JLOCC is vital to maintaining the success of our strong volunteer organization.

Charged with the responsibility of slating future leaders for Board and committee assignments, the Nominating and Placement Committee seeks input from members and conducts interviews with the goal of matching volunteers and placements that will optimize the volunteer mission of the JLOCC. The Board of Directors, President, and President-Elect, along with entire member involvement, all combine to provide insight into the selection process.

Consisting of ten committee members, a sustaining member advisor and a chair with varied backgrounds and skill sets, the 2013-2014 Nominating and Placement Committee worked diligently to ensure the 2014-2015 year would get off to a great start.

In addition to slating two dynamic ad hoc committees during the year designed to strengthen our organization, the committee successfully slated over 95 percent of next year’s leadership placements at its January retreat, with 100 percent slated by the end of the year. This permitted committee leaders for the coming year to get a jump start on their assignments thereby paving the way for another successful year.

The 2013-2014 Nominating and Placement Committee members take pride in the role they played in helping to shape the future of the JLOCC. We look forward to supporting them in their various capacities as they seek to meet the challenges of tomorrow.



Julie M. Siebel, PhD.,
Chair

MEMBERSHIP



How do you define a “sustaining member”? On one level, sustaining members are JLOCC members who have completed their active years of service. They have chosen to take their collective League training, years of service and dedication to voluntarism “out into the community.” Yet while there are more than 330 of them, there is no “typical” sustaining member in the League and no single definition that fits who they are or what they are doing to make an impact.

The League’s sustaining members are younger than 40 and older than 90 years of age. They have varied backgrounds and life experiences. They are professionals, homemakers, and community leaders. They are hardworking and accomplished civic leaders. And, when anyone finds out that they are members of the JLOCC, they know these women bring the ability to make a significant impact through their effective leadership and training.

The Sustaining Members’ Committee is charged with building and implementing the annual Menu of Opportunities that offers a selection of activities to help the League’s sustaining members remain engaged with the JLOCC as well. In 2013-2014, the Sustaining Members’ Committee served in numerous advisory roles throughout the League, lending perspective, history, guidance and experience to the active and provisional members. They enjoyed social gatherings at two sustaining member homes, as well as in a charming boutique owned by a good friend of the League. And to help support the League’s community impact efforts, the Committee provided a Valentine’s Day lunch at the Orangewood Resource Center, supported the annual Independent City event, and assembled dozens of rolling duffle bags full of necessities for teens about to emancipate from the foster care system.

This year, the sustainers honored two of our members at the Annual Meeting. The Kathryn Raulston Community Service Award was given to Sally Lawrence. This penultimate award recognizes the breadth and depth of Sally’s service to the League and to the Orange County community. In memory of Jodi Palmblade, the Spirit of the League Award was renamed to celebrate her life that was marked by an amazing commitment to voluntarism, incredible leadership and strength of character.

The Committee’s goal is to provide our sustaining members with opportunities that meet their interests and needs, while also providing support for the active members as they lead our League as catalysts for lasting community change here in Orange County. After all, the definition of “sustain” is “to support”!

Thank you, sustaining members, for your continued support of the JLOCC.

RECOGNITION



Each year, the JLOCC recognizes members and our supporters with six awards. The following recipients were honored this year:

Jodi Palmblade Spirit of the League Award - Erin Shuman

The Jodi Palmblade Spirit of the League Award is given to an outstanding JLOCC member who has gone above and beyond the call of duty.

Board of Directors Leadership Award - Grace Alcantara, Luciana Laszewski, & Megan Lester

The Board of Directors Leadership Award is given to an outstanding JLOCC member(s) who is a committee chair or in an appointed position, and who has demonstrated outstanding and enthusiastic leadership.

President's Outstanding Service Award - Jennifer Knauer

The President's Outstanding Service Award is given to an outstanding first or second year active or a member who has transferred into our League within the last two years who has demonstrated an "outstanding contribution" in one of the following areas: JLOCC committee or project, JLOCC as an organization, or to the community.

Kathryn Raulston Community Service Award - Sally Lawrence


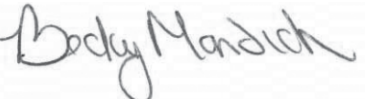
The Kathryn Raulston Community Service Award is given to a sustaining member who has contributed to the community and serves as an outstanding example for other volunteers.

Promising Provisional Award - Meredith Harrison

The Promising Provisional Award is given to a provisional member who has taken extra initiative in her training, stepped up to leadership in the provisional class, willingly taken on unfamiliar tasks, demonstrated an interest in and commitment to the JLOCC Mission and Focus Areas, and someone who has been a positive influence on her fellow provisional members.

Shell Award - JP MorganChase

The Shell Award is given to an outstanding individual or organization from our community who has supported the JLOCC over the past year.

A Letter from the President-Elect		LOOKING AHEAD			
		<p>I am truly honored to be a part of this wonderful organization and to have the opportunity to serve as the JLOCC President in 2014-2015. Throughout the years, I continue to be amazed by the incredible group of women that make up our League and their relentless dedication, professionalism, and aptitude to tackle some of Orange County's biggest issues that are affecting our community. Additionally, I am so grateful to have had the opportunity to participate in and attend numerous trainings and conferences sponsored by the Association of Junior Leagues International, Inc. (AJLI). AJLI has been instrumental in helping me prepare for the upcoming year and exchange best practices with our 292 sister leagues located throughout the United States, Mexico, Canada, and the United Kingdom.</p> <p>The JLOCC has been making a difference in Orange County since 1956 when the organization was originally created as the Newport Harbor Service League. During this past year under Carrie Burton's leadership, the JLOCC focused on Leaving a Legacy. Carrie's efforts have not only helped increase the size of our League by recruiting members throughout Orange County, but have also engaged and energized our current members through diverse trainings and opportunities to give back to the community. Under her leadership our work with the League's Signature Project, the Academy, has expanded, positively impacting the lives of hundreds of children. Carrie has had an integral role in the continued success of an organization that has been a catalyst for lasting change in our community for over 58 years.</p> <p>During this upcoming year we will focus on <i>Making an Impact</i> by laying the groundwork to operate the organization so that we can leverage our core strengths and follow through on our long-term strategic initiatives. This will result in sustained community impact and success. We will identify the areas of need in Orange County where, as a League, we can provide value-added services in multiple ways. This includes educating our state and local legislators through advocacy, using our fundraising dollars and trained volunteers to lead and support projects and programs, partnering with our community leaders, and leveraging the expertise of our Community Advisors to provide guidance and first hand insight on the issues affecting Orange County. This will increase member engagement and help establish the League as thought-leaders in the community. Additionally, we will further diversify our fund development efforts to ensure continued financial stability. This will allow us to support and implement long-term sustainable community solutions and training opportunities for our members.</p>		<p>I am very proud to be a member of an organization with such a rich history of promoting volunteerism, developing the potential of women, and improving the community. Our success would not be possible without the hard work, commitment, and backing of our members, community partners, and supporters. Thank you all for your continued support and assistance in helping us fulfill our Mission.</p> <p>I am so excited for the upcoming year and look forward to working with the Junior League in <i>Making an Impact</i>. Thank you for the opportunity in allowing me to lead and be a part of this incredible organization.</p> <div><p>Best wishes!</p><p>Becky Mandich, President 2014-2015</p></div>	
36				37	

<div>JLOCC Statement of Financial Position</div> <div>May 31, 2013 (with summarized totals for 2012)</div>					
	Unrestricted	Temporarily Restricted	Permanently Restricted	Totals May 31, 2013	Totals May 31, 2012
Current Assets:					
Cash and cash equivalents	\$236,238	\$-	\$-	\$236,238	\$331,313
Certificates of deposit	-	-	-	-	127,702
Current portion of inventory	5,856	-	-	5,856	5,863
Prepaid expenses	29,676	-	-	29,676	28,231
Total Current Assets	271,770	-	-	271,770	493,109
Non-Current Assets:					
Property and equipment, net	518,806	-	-	518,806	531,888
Investments - mutual funds	483,554	-	-	483,554	334,633
Inventory, net of current position	88,238	-	-	88,238	94,094
Beneficial interest in perpetual trust	-	19,863	38,000	57,863	53,233
Total Non-Current Assets	1,090,598	19,863	38,000	1,148,461	1,013,848
Total Assets	\$1,362,368	\$19,863	\$38,000	\$1,420,231	\$1,506,957
Current Liabilities:					
Accounts payable and accrued expenses	\$19,298	\$-	\$-	\$19,298	\$20,369
Scholarships payable	20,000	-	-	20,000	20,000
Due to AJLI	24,759	-	-	24,759	22,749
Deferred revenue	53,417	-	-	53,417	57,380
Total Current Liabilities	117,474	-	-	117,474	120,498
Net Assets:					
Unrestricted:					
Undesignated	726,088	-	-	726,088	797,338
Net investment in property & equipment	518,806	-	-	518,806	531,888
Temporarily restricted	-	19,863	-	19,863	19,233
Permanently restricted	-	-	38,000	38,000	38,000
Total Net Assets	1,244,894	19,863	38,000	1,302,757	1,386,459
Total Liabilities and Net Assets	\$1,362,368	\$19,863	\$38,000	\$1,420,231	\$1,506,957

<div>JLOCC Statement of Activities</div> <div>May 31, 2013 (with summarized totals for 2012)</div>					
	Unrestricted	Temporarily Restricted	Permanently Restricted	Totals May 2013	Totals May 2012
Revenues and Other Support:					
Fundraising, net of expenses of \$400,884	\$152,071	\$-	\$-	\$152,071	\$258,734
Due and Fees	80,305	-	-	80,305	83,466
Contributions	20,683	-	-	20,683	18,814
Interest and dividend income	13,334	921	-	14,255	9,839
Net appreciation (depreciation) on investments	720	4,252	-	4,972	(9,457)
Southwest exchange training event	-	-	-	-	15,810
Other revenue	5,082	-	-	5,082	807
Net assets released from restrictions	4,543	(4,543)	-	-	-
Total Revenues and Other Support	276,738	630	-	277,368	378,013
Expenses:					
Program services	295,218	-	-	295,218	280,002
Supporting Services:					
Management and general	12,105	-	-	12,105	23,622
Fundraising	53,747	-	-	53,747	76,850
Total Expenses	361,070	-	-	361,070	380,474
Increase (Decrease) in Net Assets	(84,332)	630	-	(83,702)	(2,461)
Net Assets, Beginning of Year	1,329,226	19,233	38,000	1,386,459	1,388,920
Net Assets, End of Year	\$1,244,894	\$19,863	\$38,000	\$1,302,757	\$1,386,459

JLOCC Statement of Functional Expenses
For the Year Ended May 31, 2013 (with summarized totals for 2012)

	Program Services	Management & General	Fundraising	Totals May 2013	Totals May 2012
Supporting Services					
Committee expenses	\$1,040	\$12	\$52	\$1,104	\$711
Community assistance	99,510	-	-	99,510	101,576
Conference, convention & meeting	12,501	129	571	13,201	13,115
Depreciation	11,867	813	3,576	16,256	16,017
Dues and fees	13,279	2,593	3,556	19,428	22,968
Equipment rental	4,680	321	1,410	6,411	6,533
Insurance	8,054	536	2,357	10,947	11,748
Other	2,216	219	588	3,023	3,291
Payroll taxes	4,833	331	1,457	6,621	6,954
Postage	2,148	143	631	2,922	3,887
Printing	6,750	462	2,035	9,247	6,708
Professional fees	19,781	1,355	5,962	27,098	27,630
Public relations	8,712	-	8,712	17,424	17,250
Rent	2,856	-	-	2,856	14,679
Repairs and maintenance	3,937	270	1,186	5,393	11,884
Salaries and bonuses	57,456	3,935	17,316	78,707	80,172
Storage	506	35	152	693	847
Supplies	3,953	261	1,150	5,364	4,440
Taxes and licenses	928	64	280	1,272	1,314
Telephone	4,998	342	1,506	6,846	5,141
Training	17,301	-	-	17,301	13,867
Travel	3,763	-	-	3,763	4,012
Utilities	4,149	284	1,250	5,683	5,730
Total Expenses	\$295,218	\$12,105	\$53,747	\$361,070	\$380,474

JLOCC Statement of Financial Position
May 31, 2014 (with summarized totals for 2013)

	Unrestricted	Temporarily Restricted	Permanently Restricted	Totals May 31, 2014	Totals May 31, 2013
Current Assets:					
Cash and cash equivalents	\$92,140	\$-	\$-	\$92,140	\$236,238
Investments	231,929	-	-	231,929	-
Inventory	1,500	-	-	1,500	5,856
Prepaid expenses	24,171	-	-	24,171	29,676
Total Current Assets	271,770	-	-	349,740	271,770
Non-Current Assets:					
Property and equipment, net	502,781	-	-	502,781	518,806
Certificates of deposit	100,567	-	-	100,567	-
Investments	219,131	-	-	219,131	483,554
Inventory, net of current position	14,919	-	-	14,919	88,238
Beneficial interest in perpetual trust	-	24,554	38,000	62,554	57,863
Total Non-Current Assets	837,398	24,554	38,000	899,952	1,148,461
Total Assets	\$1,187,138	\$24,554	\$38,000	\$1,249,692	\$1,506,957
Current Liabilities:					
Accounts payable and accrued expenses	\$18,986	\$-	\$-	\$18,986	\$19,298
Scholarships payable	20,000	-	-	20,000	20,000
Due to AJLI	25,838	-	-	25,838	24,759
Deferred revenue	56,179	-	-	56,179	53,417
Total Current Liabilities	121,003	-	-	121,003	117,474
Net Assets:					
Unrestricted:					
Undesignated	563,354	-	-	563,354	726,088
Net investment in property & equipment	502,781	-	-	502,781	518,806
Temporarily restricted	-	24,554	-	24,554	19,863
Permanently restricted	-	-	38,000	38,000	38,000
Total Net Assets	1,066,135	24,554	38,000	1,128,689	1,302,757
Total Liabilities and Net Assets	\$1,187,138	\$24,554	\$38,000	\$1,249,692	\$1,420,231

JLOCC Statement of Activities					
May 31, 2014 (with summarized totals for 2013)					
	Unrestricted	Temporarily Restricted	Permanently Restricted	Totals May 2014	Totals May 2013
Revenues and Other Support:					
Fundraising, net of expenses of \$578,501	\$90,826	\$-	\$-	\$90,826	\$152,071
Due and Fees	84,702	-	-	84,702	80,305
Contributions	34,873	-	-	34,873	20,683
Interest and dividend income	9,854	1,220	-	11,074	14,255
Net appreciation (depreciation) on investments	16,315	4,089	-	20,404	4,972
Other revenue	3,327	-	-	3,327	5,082
Net assets released from restrictions	618	(618)	-	-	-
Total Revenues and Other Support	240,515	4,691	-	245,206	277,368
Expenses:					
Program services	281,478	-	-	281,478	295,218
Supporting Services:					
Management and general	11,546	-	-	11,546	12,105
Fundraising	52,885	-	-	52,885	53,747
Total Supporting Services	64,431	-	-	64,431	65,852
Total Expenses	345,909	-	-	345,909	361,070
Loss on Write-Down of Inventory	73,365	-	-	73,365	-
Total Expenses and Loss	419,274	-	-	419,274	361,070
Increase (Decrease) in Net Assets	(178,759)	4,691	-	(174,068)	(83,702)
Net Assets, Beginning of Year	1,244,894	19,863	38,000	1,302,757	1,386,459
Net Assets, End of Year	\$1,066,135	\$24,554	\$38,000	\$1,128,689	\$1,302,757

JLOCC Statement of Functional Expenses					
For the Year Ended May 31, 2014 (with summarized totals for 2013)					
	Supporting Services				
	Program Services	Management & General	Fundraising	Totals May 2014	Totals May 2013
Committee expenses	\$590	\$40	\$178	\$808	\$1,104
Community assistance	94,723	9	38	94,770	99,510
Conference, convention & meeting	12,500	99	433	13,032	13,201
Depreciation	11,698	801	3,526	16,025	16,256
Dues and fees	13,271	2,453	3,486	19,210	19,428
Equipment rental	4,579	314	1,379	6,272	6,411
Insurance	8,158	537	2,361	11,056	10,947
Other	1,648	146	455	2,249	3,023
Payroll taxes	4,987	315	1,531	6,833	6,621
Postage	1,396	95	420	1,911	2,922
Printing	1,927	132	580	2,639	9,247
Professional fees	20,361	1,395	6,136	27,892	27,098
Public relations	9,438	-	9,438	18,876	17,424
Rent	1,674	-	-	1,674	2,856
Repairs and maintenance	5,602	384	1,688	7,674	5,393
Salaries and bonuses	59,343	4,065	17,884	81,292	78,707
Storage	516	35	156	707	693
Supplies	2,985	186	818	3,989	5,364
Taxes and licenses	906	62	274	1,242	1,272
Telephone	3,566	244	1,074	4,884	6,846
Training	14,751	4	17	14,772	17,301
Travel	3,498	-	-	3,498	3,763
Utilities	3,361	230	1,013	4,604	5,683
Total Expenses	\$281,478	\$11,546	\$52,885	\$345,909	\$361,070

If you would like to see a copy of the full audit of the fiscal year ending May 31, 2013 or May 31, 2014, please contact the JLOCC Treasurer at jlocc@sbcglobal.net. You may also review a copy at JLOCC Headquarters during normal business hours.



"Never doubt a small group of thoughtful committed citizens can change the world. Indeed it is the only thing that ever has."
- Margaret Mead

